



African American Leadership Forum – Mid-West Region  
Face – to – Face Conference  
Dallas – Fort Worth, Texas  
August 19 – 20, 2011  
**“Thriving in an Era of Unprecedented Change”**

## Conference Agenda

### **Friday, August 19, 2011**

- 3:00 pm – 5:30 pm Hotel Check-in and Registration  
5:30 pm - 8:30 pm Welcome and Reception – Networking with Lockheed Martin Executives

*Reception includes heavy hors d'oeuvres and live entertainment by the world renowned guitarist James Gabriano.*

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### **Saturday, August 20<sup>th</sup>**

7:00a – 8:00a Registration, Breakfast and Networking

7:00a – 8:00a Networking Breakfast

*Start the conference right by having breakfast and networking with your peers and Lockheed Martin leadership.*

8:00a Opening Remarks

8:05a **Presentation: Thriving in an Era of Unprecedented Change**

Presenter: Linda Gooden, Executive Vice President, IS&GS & AALF Sr. Executive Sponsor

*Linda Gooden gives an overview of the Corporation's strategic perspective for building on our tremendous history of success; with a focus on what will be required to succeed in the future.*

9:00a **Presentation: Cutting Edge of Innovation - New Technologies at the Skunk Works**

Presenter: Dr. Alton (Al) D. Romig, Jr., Vice President and General Manager of Advanced Development Programs, Aeronautics Company

*Anyone who wishes to glimpse the future will be drawn to the activities of the Skunk Works™-it is here where radical new ideas are emerging. Take this rare opportunity to hear from the “Skunk Works” and learn about concepts in work, all from the place that has changed the future.*

9:45a **Break**

10:00a **Presentation: Enhance Your Skills While Improving Your Community – A Panel Discussion**

Moderator: Gyna Bivens, President and Executive Director, North Texas Leaders and Executives Advocating Diversity

Panelists:

John Varley, Vice President, Quality and Mission Success, Missiles and Fire Control  
Rosa Nevejar, President/CEO, Hispanic Chamber of Commerce  
Tony Johnson, Executive Vice President and Chief Operating Officer,  
Fort Worth Transportation Authority (The T)  
Dexter Henson, Senior Manager Communications, Aeronautics Company

*The benefits of on the job training are widely known, but what can you gain off the job? Hear from Lockheed Martin executives and community leaders about how community involvement have augmented their skills, gave them a sense of purpose and how those experiences help them to be more effective at work.*

11:00a **Presentation: Delivering Results Starts with a Healthy You**

Presenter: Dr. Marleece Barber, Chief Medical Director, Lockheed Martin Corporation

*It's no secret we work long, demanding hours and want to give our best. However, as we focus on delivering results, we could be neglecting our health. Dr. Marleece Barber discusses ways we can enhance our overall well being and what Lockheed Martin is doing to help protect its most valuable asset - you.*

12:00p **Networking Luncheon - Networking Opportunities and Round-Table Discussions with Leaders**

*In our "New Reality", affordability and transformation is not an option - it's a requirement for survival. During lunch, discuss how you can help be a part of the solution with your peers and Lockheed Martin leadership.*

1:30p **Presentation: Managing People for the New Reality – A Human Resources Perspective**

Presenter: Sheri Strong, Director Talent Acquisition, Enterprise Business Services

*Our 'New Reality' requires we not only rethink how we more efficiently achieve better returns on investment capital, but also how we manage and optimize our human capital. In this session, Sheri Strong discusses what Lockheed Martin is doing to enhance the employee experience and how it is reevaluating our performance management system to help employees reach their full potential.*

2:15p **Presentation: Lockheed Martin Financial Perspective**

Presenter: Tom Bradley, Vice President Finance & Business Operations, Aeronautics Company

*In an era of shrinking budgets and serious financial pressures, we must rethink how we do business. Tom Bradley gives us a corporate financial overview and outlines our plan to become more affordable.*

3:00p **Break**

3:15p **Presentation: It's Not Business, It's Personal Finance**

Presenter: Dexter Thomas, President, Dexter Thomas Financial Services, LLC.

*Employees who feel more confident about their financial future are happier and more productive. In these uncertain times, having financial peace can make all the difference between success and distress. Listen to Dexter Thomas, President of Dexter Thomas Financial Services, LLC, as he shares principles that will help you plan for an uncertain future.*

4:00p **Program Close and Farewell** Shan Cooper and Marshal Wesley